

Developing Your Leaders becoming redundant

EcoMastery Success Program ~ Growing and Nurture Module 4.3

Our Core Values



CommunicationFAttitudeRProactiveOExtra mileGDeterminedH



Our Rules of Play

- **1. People Will Do What You Do**
- 2. Your Past Does Not Equal Your Future
- **3.** Be Honest with Yourself
- 4. If You Need Help, then Ask
- 5. Challenges Go Up, Praise Goes Down
- 6. If You Throw Dirt, You Lose Ground
- 7. Always Praise in Public and Critique in Private
- 8. Punctuality for All Meetings and Events





Your Checklist for this Module

✓ You have read your Events that WOW and Connect and Reward and Recognition Modules from your EcoMastery Success Program

✓ This Module unpacks the importance of Developing Your Leaders and unpacks some leadership skills. This includes;

- **Develop your Leadership Skills**
- ✓ Problems versus Challenges
- **☑** Above the line and below the line Communication
- ✓ The 7 Habits of Highly Effective People
- **☑** 13 Proven Behaviours to build a Winning Team
- **The 6 Human Needs**
- **☑** The power of a Journal

What does it take to be a great leader?

"While a good leader sustains momentum, a great leader increases it" – John C Maxwell

As your organisation grows, developing your leadership skills is paramount

Everyone has their own individual leadership style

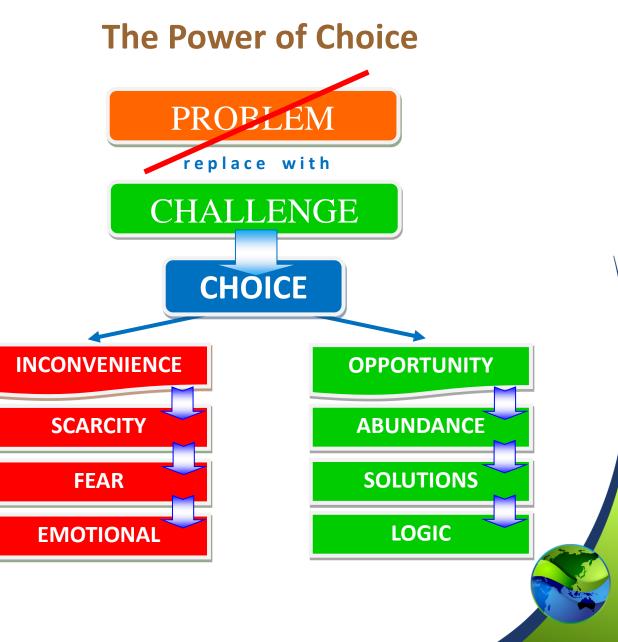
☑ Embrace as many qualities and behaviours of great leadership as you can

☑ Leaders are readers – readers are leaders





- **☑** Choose to see problems as challenges
- ✓ See every challenge as an opportunity to learn and grow
- **☑** Look for the abundance of solutions
- **Be driven by logic not emotion**



Above the line - Below the line **behaviour**

Observe how you and your Team communicate Ownership Accountabilty VICTOR **Responsibility** Above the line **Below the line** Blame Excuse VICTIM Denial

Are you above the line or below the line? When we make no room for negativity; positivity flourishes



The 7 Habits of Highly effective people - Dr Stephen Covey

Nothing great ever came out of chaos

✓ 1. Be proactive

- **2.** Begin with the end in mind
- **3.** Put first things first
- **4.** Think win win
- ✓ 5. Seek first to understand then to be understood
- **6.** Synergise
- **7. Sharpen the saw**



13 proven behaviours to build a winning team

- Franklin/Covey Institute

Where there is unity there is always victory **☑** 1. Talk straight

- **☑** 2. Demonstrate respect
- **3.** Create transparency
- **✓** 4. Right wrongs
- **☑** 5. Show loyalty
- **☑** 6. Deliver results
- **⊘** 7. Get better
- **☑ 8. Confront reality**
- **9.** Clarify expectations
- **☑ 10. Practice accountability**
- ✓ 11. Listen first
- **☑** 12. Keep commitments
- **☑** 13. Extend trust



The 6 Human Needs "Leaders become great not because of their power, but because of their ability to empower others" John C Maxwell

☑ 1. Certainty

2. Uncertainty (variety)

3. Significance

4. Growth

5. Love (connection/community)

6. Contribution

The Power of a Journal It is easy to become a millionaire, it is much easier not to become one

You must have a journal and use it daily

Every day write down what you did

✓ At the end of each week, write how you felt and rate yourself out of 10

✓ You must have a coach and be accountable to your coach



Your **Review**

- **Example 7 Example 7 Solution Second S**
- Make it your habit to learn and embrace great leadership behaviours
- Choose to see problems as challenges
- Ensure all your communication is above the line
- Embrace and live the 7 Habits of Highly Effective People by Stephen Covey
- Embrace and live the 13 proven behaviours to build a Winning Team
- Apply the 6 Human Needs
- Use a daily Journal and be accountable to your coach
- **Eaders are readers**
- readers are leaders



If this was the last tree on Earth there would be no tomorrow **One person** can change the world magine what a **tribe of us** could do **Share EcoForce**

and help save our planet ... one tree at a time!

It's time to #BuyaTree